# **GENEROSITY 2026**

The Lord is my shepherd;
I shall not want.
He makes me lie down in green pastures;
he leads me beside still waters;
he restores my soul.

RALEIGH COURT PRESBYTERIAN CHURCH THECHURCHOFTHEOPENDOOR The fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control. There is no law against such things. -Galatians 5:22-23

Grace to you, my Church Family!

How goes your spirit? What is growing and bearing fruit in your life? And what feels hard? Is there a wellspring flowing through your soul, or does it feel dry?

As I wrestle to center on the people and places, words and wisdom that will help cultivate the fruits of the Spirit in my own life and in our community, I find, that this scripture passage from Galatians steadies me again and again.

Paul's clarity directs our attention to that which makes us well, whole, restored, redeemed, and healed. It cuts through the noise in our world:

Love, Joy. Peace. Patience. Kindness. Generosity. Faithfulness. Gentleness. Self-control. These are the fruits of the Spirit.

How do I live so that my life today bears fruit?

The simplicity of the passage is as cleansing and clarifying as it is demanding.

Tucked in the middle of Paul's litany is generosity. A reminder that we are called to give and serve one another in practical, relational and spiritual ways. As you think about how you want to be generous of spirit in the coming year, consider giving generously both in ministry and financially to our church community.

Our congregation's ministry is growing.

We have 45% more children in God Alive and 48% more youth participating than we did just a couple years ago. Our adult programs are experiencing explosive growth too: more than twice as many adults are participating in education ministry than in 2019.

Our needs are growing too. There is a real need for ushering, hospitality, and Christian formation on Sunday mornings. We need more congregational care and fellowship volunteers to steward our ministries to one another, supporting Wednesday night congregational fellowship time and special events. If you are a regular attender or member of RCPC, this is a great way to serve and grow in relationship with our church family. Consider how you want to share your time and talents to nurture our growing congregation.

Given all of this new fruitfulness in our community, we asked our congregational leaders to pray and reflect on what their ministries need to remain faithful to the Church's mission. Their answer represents a 7% increase in the budget. In addition, we face increased fixed costs of another 7% without accounting for any new ministry efforts or staff raises. This means a 14% budget increase to fully fund the vision our church leaders have for our Church and its ministries.

I ask you to prayerfully consider how you can give your time, talents, and treasure this year. May your discerned and prayerful answer bear fruit in our life together.

With peace, love and joy, Jennifer Owen-O'Quill, Generosity Elder



### LOOKING AHEAD

EXPENSE	2025 ACTUAL	2026 BUDGET	
Administrative	\$72,448.54	\$79,537.49	
Benevolences	\$102,211.54	\$114,300.00	
Christian Education	\$14,680.00	\$18,900.00	
Congregational Care	\$2,425.00	\$2,550.00	
Fellowship	\$4,650.00	\$9,832.00	
Personnel	\$599,930.42	\$664,861.11	
Property & Maintenance	\$154,563.46	\$193,435.00	
Stewardship & Finance	\$38,951.00	\$40,250.00	
Worship & Music	\$18,880.00	\$20,100.00	
Total	\$1,008,739.96	\$1,143,765.60	

#### 2025 Actual

Pledges: 196

**Pledged Giving:** \$928,265.40

#### **2026 Goals**

Pledges: 210

**Pledged Giving:** \$1,063,000

7% increase in fixed costs related to increases in property insurance, health insurance, utility increases, and rising costs.

7% increase in expenses responding to the call of God to meet growing engagement in discipleship, mission, and facility improvements.

#### Our goals include:

... support our growing music ministry with an accompanist to support choirs in rehearsals and worship

... increase in hours for property support staff

... expand programs for spiritual formation of children, youth, and adults

... continue repair and restoration of the facility

... maintain 10% of all giving for benevolences







Checks





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**Sunday Offering**: You are welcome to place your regular gift in the offering plate when it is passed down the pews at the 9:00 am or 11:00 am worship service. Two elders are assigned to secure the offering after worship and store it securely until our financial secretary and church treasurer can process and deposit it the following week.

**Mailed Checks**: Regular gifts can be mailed to the church (1837 Grandin Road SW, 24015) to the attention of our Financial Administrator Lori Tosoni.

**Online Giving**: Visit <u>rcpres.org</u> and click the "Give Now" button to set up online giving. Gifts can be made one time or on a recurring basis. Opportunities are available to make regular offerings, mission offerings, fellowship dinners, and for conferences and trips.

**Required Minimum Distribution (RMD)**: Members 73 and older may designate their RMD from their IRA accounts to the church for an added tax benefit. Speak to your financial advisor for more details.

**Stock Transfers**: We are equipped to receive stock transfers as donations to the church for both regular and special gifts (DTC#0443)

## WORK GROUPS PLAN SUMMARIES

#### **Community Connections**

- ✓ Congregational Events: summer fellowship hours and other casual opportunities for fellowship for the whole congregation
- √ Senior Sessions
- ✓ Addition of new small groups: Parents of Young Children Small Gorup, Men's Small Group, and 20somethings Small Group.

#### **Strategic Mission**

- ✓Benevolence Guiding Principles, 2025

  As the church of the open door, we demonstrate the love of Christ through missions of compassion and transformation for hunger, homelessness, poverty, education, and in support of Presbytery Institutions. We serve children, families, and adults locally in the Roanoke community and internationally in Haiti and South Sudan.
  - We seek to grow in our social witness for racial reconciliation and faithful stewardship of our earth.
- ✓ Expand the Mission Committee to include one Elder for Generosity, one Endowment Board member, and two at-large congregation members
- Mission Partner Engagement—all mission partners receive an annual survey to ensure needs are being met effectively and appropriately

√ = Underway!

#### **Finances & Facilities**

- Eliminate the Capital Campaign loan and roof balance by end of May 2027
- Gradually increase the percentage of restricted giving for Property & Maintenance
- Grow the Endowment: Leave a Legacy campaign
- Adjusting budget reviews and submissions to August and September to provide more accurate needs to the Generosity Committee for their fall campaign
- Ensure that building priorities do not compromise other church ministries by reevaluating what maintenance is covered by the annual budget, restricted funds, Building Maintenance Fund, or Capital Project/ Campaign.

#### **Volunteer Opportunities**

- Recognize with gratitude all the ways people have given to the life of the church
- Committees create "job descriptions" or review existing descriptions to ease recruitment of new volunteers and transitions
- Committees implement mentors to help with transitions to new committee chairs
- Develop gratitude plans
- Focus on different ministries throughout the year to invite others to join
- Annual review of the congregation's volunteer efforts with mission partners & church ministries

## FELLOWSHIP & CARE

#### **Fellowship**

Fellowship Dinner: 64 Average Weekly Attendees

Salem Red Sox Game: 34 Attendees

Variety Show: 20 Participants

Special Meals:

Maundy Thursday, Palm Sunday, Mother's Day, Mill Mountain, Summer Fellowship Hour, Rally Day, Thanksgiving, Generosity

#### **Congregational Care**

It's a Calling: 12 Volunteers

Visitation Ministry: 12 Volunteers

Wrapped in Love: 19 Volunteers

Funeral Receptions: 21 Volunteers

Meal Trains: 57 Volunteers

### 2025 RECAP—WORSHIP & CHRISTIAN EDUCATION

In the past year, we have continued to see new life and growing depth within our congregational witness. The Christian faith is lived in all seasons, from birth and infancy, through childhood and adolescence, in the midst of early adulthood and on through middle age, retirement, and even death. These numbers are but one way to measure God's presence in our ministries of formation and

education, evangelism and care.

200

202

2022

2023

2024

2025-YTD

175

50

25

0

9:00 AM SERVICE

Worship Service Time

#### September 2024–August 2025 by the Numbers

Welcomed 30 New Adult Members Confirmed 9 Youth Baptized 9 Individuals



#### **2025 Christian Education Attendance**

#### **Children's Ministry**

Children's Sunday School: 17 Average Weekly

God Alive: 27 Average Weekly 49 Total Participants

Children's Worship: 14 Average Weekly

Nursery: 6 Average Weekly

Bible & Music Camp: 74 Total Participants

Total Number of Engaged Children This Year: 93

#### **Youth Ministry**

Youth Sunday School: 5 Average Weekly

Youth Group: 25 Average Weekly 47 Total Participants

Confirmation: 9 Total

Montreat Youth Conference: 17 Youth & 3 Adults Attended

Massanetta Middle School Conference: 6 Youth & 2 Adults Attended

Total Number of Engaged Youth
This Year: 56

## Adult Christian Education Ministry

Adult Sunday School: 75 Average Weekly

Adult Small Groups: 90 Average Weekly

Young Adults: 17 Total

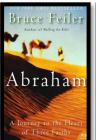
2025 Congregational Retreat Attendees (all ages): 93 Participants

Summer Book Study: 42 Participants

Total Number of Engaged Adults
This Year: 160

### **SUMMER 2025**

Summer Book Study



Montreat Worship & Music



Montreat Youth Conference



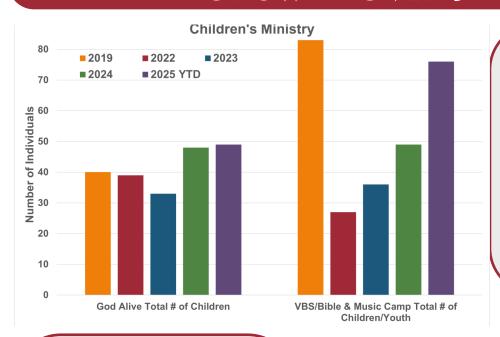
Massanetta Middle School Conference



Bible & Music Camp



## GROWTH OVER 5 YEARS

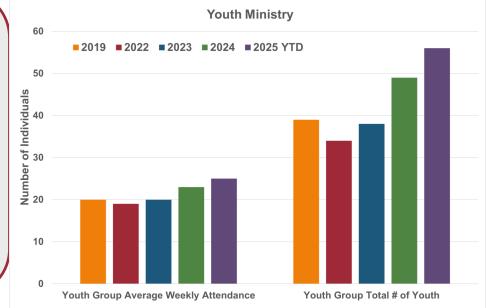


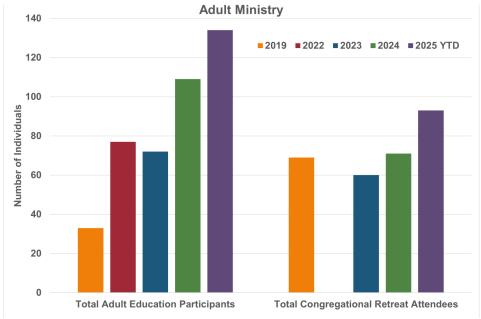
#### **Children's Ministry**

- God Alive on Wednesdays
- Living the Word for Preschoolers
- Winter VBS
- Bible & Music Camp
- Sunday School
- 4th & 5th Grade Campout
- Kayak Trip
- · Camp Bethel Retreat
- Summer Garden
- Children's Worship
- Nursery for Babies & Toddlers

#### **Youth Ministry**

- Sunday School
- Acolytes
- Crucifers
- Lock-Ins
- Hometown Mission Week
- High School Montreat Youth Conference
- Massanetta Middle School Conference
- Christmas Progressive Dinner
- Fall Festival
- College Care Packages
- Faith & Sexuality Retreat
- Confirmation





#### **Adult Ministry**

- Sunday School
- Small Groups
- Presbyterian Women
- Congregational Retreat
- Summer Book Study

## 2025 RECAP—MUSIC MINISTRY

#### **2025 Music Ministry Participation**

Sanctuary Choir: 37 Members (2 new in 2025)

Chamber Choir: 12 Members

Christmas Choir: 45 Members

Raleigh Court Ringers: 14 Members (2 new in 2025)

Genesis Ringers: 9 Members (4 new in 2025)

Alleluia Ringers (*New Ensemble in 2025!*): 6 Members

Youth Choir: 12 Members (4 new in 2025)

Special Music Performances this year: 18 Individual Performers and 3 Choir Concerts

Music in Raleigh Court Series: 14 Events in 2025

**2025 Music in Raleigh Court Series**Opera Roanoke: *Family Harmony* 

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The Concordia Choir

Organ Recital: Bach & the Cross presented by Dillon J. Swanson

Roanoke Valley Choral Society Spring Concert

RCPC Spring Concert: Five Mystical Songs

Grandin Road Summer Hymn Festival guest conductor Dr. Michael Pekel

Bible & Music Camp Performance: Once Upon a Parable

With Hearts and Hands and Voices featuring Austin Frantz, piano & Dillon J. Swanson, organ

Roanoque Baroque: Music of Vivaldi

Blacksburg Master Chorale

Organ Spooktacular

Opera Roanoke: Messiah Sing Along

Roanoke Valley Choral Society Winter Concert

RCPC Christmas Concert: Star of Bethlehem, Lead Us to Peace









## 2025 RECAP—RCPC PRESCHOOL

#### **Highlights**

- Fall Festival raised \$3,877 in 2024
- Chapel with Ms. Leigh & Mr. Dillon
- Note-able Beginnings after school music class with Mr. Dillon began in Fall 2024
- · Weekly after school activities
  - Lunch Bunch
  - Soccer Shots
  - Dance/Movement
- Children's Ministry Sunday
- Summer camps
- Special Guests:
  - Dr. Anne Newman, DDS
  - Roanoke City Fire Department Station #7
  - Woodrow Wilson Middle School Jazz Band
  - Will Smith, "The Dancing Lumberjack"
  - Roanoke Ballet Theatre
- Pre-K Field Trips:
  - Mill Mountain Discovery Center
  - Post Office,
  - Lee-Hi Lanes
  - Safari Park
- Pre-K learned about the Hunger Mission Team and helped pack bags

#### **Preschool Enrollment**

2024-2025 85 students

2025-2026 74 students















### 2025 RECAP—BENEVOLENCES

We continue to be a church known in our city and beyond as a body committed to justice and mercy for others. We go into God's world with hope for all.

MISSION PARTNER	2025 MISSION SUPPORT GIVING	2025 ANNUAL BUDGET	2025 TOTAL YTD	2024 TOTAL
CarePortal	N/A	\$500	\$500	\$384.57
Earth Care	N/A	\$800	\$800	N/A
Deacons Discretionary Fund	N/A	\$4,829.54	\$4,829.54	\$1,234.98
Family Promise	\$2,723	\$6,000	\$8,723	\$4,149
Habitat for Humanity	\$3,645	\$3,000	\$6,645	\$2,380
Haiti Education, Lunch, & Projects	\$4,481	\$28,000	\$32,481	\$25,558
House of Bread	October '25	\$6,000	\$6,000	\$6,305
Hunger Mission	\$3,815	\$12,360	\$16,175	\$24,982
Justice, Equity, & Belonging	N/A	\$600	\$600	N/A
PCUSA	N/A	\$10,000	\$10,000	\$7,500
Presbyterian Community Center	\$3,765	\$6,000	\$9,765	\$5,339
Rescue Mission	\$3,045	\$3,000	\$6,045	\$4,584
Roanoke Area Ministries House & Composting	\$4,447	\$7,122	\$11,569	\$6,585
Roanoke Justice Ministries	N/A	\$2,000	\$2,000	N/A
Sudanese Refugee Mission	\$2,203	\$6,000	\$8,203	\$8,306
Two Cents-A-Meal	\$5,020	\$0	\$5,020	\$5,179
West End Center	\$4,311	\$6,000	\$10,311	\$3,991
TOTAL	\$37,455	\$102,211.54	\$139,666.54	\$106,477.55

#### **Anchoring the Neighborhood**

- Average Sunday Worship attendance: 255
- Weekly Preschool Attendance: 95
- Average Programs and Committee Meetings Attendance: 80 per week
- Average Community Partner Meetings & Activities Attendance: 160 per week

Approximately 485 people use our facility each week!

#### 20 Outside Groups regularly use RCPC's facilities

- Alcoholics Anonymous: Primary Purpose
- Adult Scout Leadership Training
- Al-Anon
- Book Group
- Scouting America Council
- Scouting America Troop 2B & 2G
- Cub Scouts

- Eagle Board of Review
- Family Promise Board
- Family Services Christmas Luncheon
- Girl Scouts Troop 170
- Hip Sober Chicks
- Opera Roanoke Chorus
- Raleigh Court Neighborhood Association
- Raleigh Court Neighborhood Association Board
- Roanoke Area Ministries Board
- Roanoke Valley Choral Society
- Roanoke Women's Alcoholics Anonymous Worship
- Rotary Club Food Packing
- Tai Chi

## GROWTH OVER 5 YEARS







#### **Increased Mission Support**

- Additions of Woodrow Wilson & Lucy Addison Middle Schools to Hunger Mission
- New mission committees/ outreach: Justice, Equity, & Belonging, Earth Care, CarePortal, Rescue Mission
- Leadership in Roanoke Justice Ministries
- Host RAM & Family Promise Board Meetings
- Monthly loose plate offerings
- Abukloi well for clean drinking water
- Composting at both RCPC and RAM House























## American CarePortal #







## RCPC ENDOWMENT 2025

The Endowment Fund of RCPC is a collection of restricted accounts managed and invested by our elected Endowment Board. Each year, a percentage of those funds in the Mission Legacy and Maultsby Funds are designated for mission support in special grant requests. The Building Maintenance Fund is allocated for major property needs at the church. Here is how those funds have been used in 2025!

#### \$37,000

Towards shower facilities at their new building



### \$35,175

Electrical work, ADA parking, landscaping, & offsetting increase in costs for the new West End Farmers' Market Pavilion



#### \$26,200

Security System Upgrades



#### \$25,000

First year's lease and costs of opening a permanent space for Tudor House



#### \$24,000

Towards purchasing a minivan for a mobile diaper bank for Huddle Up Moms



#### \$10,500

Purchase 74 new bedbug resistant mattresses



## Building Maintenance in 2025 \$37,191—Replace roof above the elevator

New EPDM Roof
Replace drains
New copper perimeter
New copper flashing
Replace roof on entry way to the Commons

#### **Total 2025 Benevolences YTD**

Mission Partners + Endowment = \$278.219

## LOOKING AHEAD—JOIN US!

#### **Worship & Music**

- Christmas Concert: December 21
- Christmas Eve Services
- Dr. David Lim, organ recital: February 1
- Music Ministry Sunday—February 14
- Mendelssohn in the Wilderness: March 22
- Ash Wednesday Service—February 18
- Lent Wednesday Communion Worship
- Palm Sunday & Holy Week Services
- Roanoke Valley Choral Society Spring Concert: April 27
- Montreat Worship & Music Conference—June 20-27, 2026

#### **Adult Christian Education**

- Sunday School—Seeker's Class: Advent in Plain Sight (November 30-January 11)
- Sunday School—Advent Creation: An Intergenerational Adventure in December
- Congregational Retreat—March 13-15, 2026
- Young Adult Events
- Adult Small Groups
- Presbyterian Women—Bible Study: Finding Resilience, Joy, and Our Identity in Jesus Christ

#### **Youth Ministry**

- Least of These collection: November 2 & 9
- Fellowship Dinner Fundraiser: November 5
- Advent Progressive Dinner
- Parents Night Out Fundraiser: January 9, 2026
- Youth Sunday: January 25, 2026
- Chili Luncheon Fundraiser: February 8
- Spring Lock-In: February 12-13, 2026
- Congregational Retreat—March 13-15, 2026
- Graduation Sunday: May 3, 2026
- Montreat Youth Conference: June 14-20, 2026
- Massanetta Middle School Conference: July 8-12, 2026

#### **Children's Ministry**

- Christmas Pageant: Wednesday, December 17
- Winter Vacation Bible School: Saturday, February 7, 2026
- Congregational Retreat: March 13-15, 2026
- Children's Ministry Sunday: April 26, 2026
- God Alive Camp Bethel Retreat: May 1-2, 2026
- Cucumber and tomato gardens
- 4th & 5th grade fall campout
- Bible & Music Camp: July 27-30, 2026

#### **Mission**

- CarePortal
  - Chris DeFalco: <a href="mailto:chris.a.defalco@gmail.com">chris.a.defalco@gmail.com</a>
- Earth Care
  - Abby Pierson: armorris24@gmail.com
- Family Promise Overnight Hosts
  - Lyndsey Onyett: localynz@gmail.com
- Habitat for Humanity Apostles Build
  - Mike Mayo: mbmayo33@cox.net
- Haiti Mission Group
  - Reif Kessler: drk611@aol.com
- House of Bread
  - Lisa Goad: <a href="mailto:lbgoad@gmail.com">lbgoad@gmail.com</a>
- Hunger Mission Packing
  - Henry Shaefer: <a href="mailto:henryschaefer@gmail.com">henryschaefer@gmail.com</a>
    Paula Derbyshire: <a href="mailto:smjpqj@aol.com">smjpqj@aol.com</a>

- Justice, Equity, & Belonging
  - Mark Derbyshire: samd123@vt.edu
- Pump-A-Pint Blood Drives
  - Lillian Alexander: alexanderli@yahoo.com
- Presbyterian Community Center
- Roanoke Area Ministries (RAM) House
  - Nancy Trussel: nrtrussell@aol.com
- Rescue Mission
- Sudanese Mission Group
  - Sandra Whitt: sandrarcpc@yahoo.com
- Turning Point
  - Presbyterian Women, Bonnie Cooper: bbcooper02@verizon.net
- West End Center
  - Susan Kessler: skess21@gmail.com
- Hometown Mission Week: July 20-22, 2026